

Proxy votes lodged in favour of the Chairman

Resolution	Description	For			Against			Discretion			Votes Withheld		Total Votes Cast (excl. Votes Withheld)	For + Discretion		
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes		Holders Voting	Votes	% Votes Cast
RES:001	ANNUAL REPORT & ACCOUNTS	302	5,426,450	83.83	2	5,073	0.08	41	1,041,609	16.09	3	7,631	6,473,132	343	6,468,059	99.92
RES:002	REMUNERATION POLICY	279	5,198,745	81.64	13	127,131	2.00	41	1,041,853	16.36	15	113,034	6,367,729	320	6,240,598	98.00
RES:003	REMUNERATION REPORT	278	5,189,660	81.55	12	126,131	1.98	42	1,047,938	16.47	16	117,034	6,363,729	320	6,237,598	98.02
RES:004	RE-ELECT D WATKINS	287	5,196,445	81.54	11	143,355	2.25	41	1,033,241	16.21	9	107,722	6,373,041	328	6,229,686	97.75
RES:005	RE-ELECT J KERR	290	5,283,133	82.87	10	56,583	0.89	41	1,035,853	16.24	7	105,194	6,375,569	331	6,318,986	99.11
RES:006	RE-ELECT J WARREN	286	5,027,575	78.89	9	48,848	0.77	44	1,296,618	20.34	9	107,722	6,373,041	330	6,324,193	99.23
RES:007	RE-APPOINT AUDITOR	295	5,223,233	80.82	6	86,995	1.35	44	1,152,340	17.83	3	18,195	6,462,568	339	6,375,573	98.65
RES:008	AUDITORS' REMUNERATION	296	5,443,674	84.42	6	18,218	0.28	42	986,256	15.30	4	32,615	6,448,148	338	6,429,930	99.72
RES:009	ALLOT RELEVANT SECURITIES	296	5,154,815	82.46	4	16,960	0.27	44	1,079,602	17.27	4	229,386	6,251,377	340	6,234,417	99.73
RES:010	DISAPPLY PRE-EMP RIGHTS	286	5,294,422	82.45	15	118,611	1.85	42	1,008,644	15.70	5	59,086	6,421,677	328	6,303,066	98.15
RES:011	PURCHASE OWN SHARES	291	5,392,142	83.32	13	96,591	1.49	42	982,644	15.19	2	9,386	6,471,377	333	6,374,786	98.51
RES:012	SELL TREASURY SHARES	293	5,342,646	83.29	5	16,474	0.26	44	1,055,334	16.45	6	66,309	6,414,454	337	6,397,980	99.74